

AMENDMENT NO. 1
MEMORANDUM OF UNDERSTANDING
FOR JOINT SUBMISSION
TO THE BOARD OF SUPERVISORS
REGARDING THE
CUSTODY ASSISTANTS
EMPLOYEE REPRESENTATION UNIT

THIS AMENDMENT NO. 1 TO MEMORANDUM OF UNDERSTANDING made and entered into this 15th day of February 2022,

BY AND BETWEEN

Authorized Management Representative
(hereinafter referred to as "Management")
of the County of Los Angeles (hereinafter
referred to as "County")

PROFESSIONAL PEACE OFFICERS
ASSOCIATION (hereinafter referred to as
"PPOA" or "Union").

WHEREAS, on the 19th day of February, 2019 the parties entered into a Memorandum of Understanding regarding the Custody Assistants Unit ("Memorandum of Understanding"), and the Memorandum of Understanding was subsequently approved and ordered implemented by the County's Board of Supervisors; and

WHEREAS, as a result of mutual agreement, the parties desire to extend the Memorandum of Understanding by 6 months, maintaining all current provisions and terms as status quo under the Memorandum of Understanding. Accordingly, the parties agree to adjust all relevant dates in the Memorandum of Understanding necessary to accommodate the extension, and to amend the Memorandum of Understanding only as set forth hereafter:

NOW, THEREFORE, the parties agree as follows:

1. ARTICLE 5 TERM

The term of this Memorandum of Understanding shall commence on the date when the terms and conditions for its effectiveness, as set forth in Article 4, Implementation, are fully met. This Memorandum of Understanding shall expire and otherwise be fully terminated at 12:00 midnight on March 31, 2022.

2. ARTICLE 6 RENEGOTIATION

In the event either party hereto desires to negotiate the provisions of a successor Memorandum of Understanding, such party shall serve upon the other, its request to commence negotiations, as well as its initial written proposals for such successor Memorandum of Understanding no later than January 15, 2022. Negotiations shall begin no later than February 15, 2022. If full and entire agreement on the terms of a

successor Memorandum of Understanding is not reached by February 28, 2022, an impasse shall be automatically declared on those issues which remain in dispute unless the parties mutually agree to continue negotiations.

3. ARTICLE 9 UNIFORMS

Nothing herein shall be construed to modify in any manner whatsoever the uniform standards in the Sheriff's Department, and nor shall anything herein be construed as a waiver of Management's right to establish, change and modify uniform standards and dress codes.

Section 1. Uniform Replacement and Maintenance Allowance

Employees who hold status in the classification of Custody Assistant, Sheriff (Item No. 2749), Security Assistant (Item No. 2827), and Security Officer (Item No. 2828) covered by this agreement and employed on November 1, 2021, shall receive a lump sum payment of one thousand fifty dollars (\$1050) in lieu of the uniform items previously issued and replaced under the 1979-81 Memorandum of Understanding. Such payment shall be made between December 1, 2021, and December 15, 2021, by separate payroll warrant.

Employees who hold status in the classification of Law Enforcement Technician (Item No. 2745), covered by this agreement and employed on

November 1, 2021, shall receive a lump sum payment of five hundred twenty-five dollars (\$525) in lieu of department issued uniforms. Such payment shall be made between December 1, 2021, and December 15, 2021, by separate payroll warrant.

Public Response Dispatcher I, II and III, and Specialist (Item Nos. 2450, 2451 & 2452) and Supervising Public Response Dispatcher (Item No. 2453), covered by this agreement and employed on November 1, 2021, shall receive a lump sum payment of five hundred twenty-five dollars (\$525) in lieu of department issued uniforms. Such payment shall be made between December 1, 2021, and December 15, 2021, by separate payroll warrant.

Court Services Specialist (Item No. 2744) covered by this agreement and employed on November 1, 2021, shall receive a lump sum payment of six hundred dollars (\$600) in lieu of department issued uniforms. Such payment shall be made between December 1, 2021, and December 15, 2021, by separate payroll warrant. These allowances shall not constitute a base rate.


4. This Amendment No. 1 to said Memorandum of Understanding constitutes a mutual recommendation to be jointly submitted to the County's Board of Supervisors and this Amendment No. 1 will be effective when and if

approved by said Board of Supervisors in the same manner provided in Article 4, which was applicable to the implementation of the original Memorandum of Understanding.

IN WITNESS WHEREOF, the parties hereto have caused their duly authorized representatives to execute this Amendment No. 1 the day, month and year first above written.

PROFESSIONAL PEACE OFFICERS
ASSOCIATION
AUTHORIZED REPRESENTATIVE

COUNTY OF LOS ANGELES
AUTHORIZED MANAGEMENT
REPRESENTATIVE

By 

Tab Rhodes
President, PPOA

By 

Fesia Davenport
Chief Executive Officer

By 

Wayne Quint
Executive Director, PPOA