

AMENDMENT NO. 1  
MEMORANDUM OF UNDERSTANDING  
FOR JOINT SUBMISSION  
TO THE BOARD OF SUPERVISORS  
REGARDING THE  
PEACE OFFICERS  
EMPLOYEE REPRESENTATION UNIT

THIS AMENDMENT NO. 1 TO MEMORANDUM OF UNDERSTANDING  
made and entered into this 9<sup>th</sup> day of February 2021,

BY AND BETWEEN

Authorized Management  
Representative (hereinafter referred to  
as "Management") of the County of  
Los Angeles (hereinafter referred to  
as "County")

ASSOCIATION FOR LOS ANGELES  
DEPUTY SHERIFFS (hereinafter  
referred to as "ALADS" or "Union").

WHEREAS, on the 15th day of October, 2018, the parties entered into a  
Memorandum of Understanding regarding the Peace Officers Employee Unit  
("Memorandum of Understanding"), and the Memorandum of Understanding  
was subsequently approved and ordered implemented by the County's Board of  
Supervisors; and

WHEREAS, as a result of mutual agreement, the parties desire to extend the Memorandum of Understanding by one year, maintaining all current provisions and terms as status quo under the Memorandum of Understanding. Accordingly, the parties agree to adjust all relevant dates in the Memorandum of Understanding necessary to accommodate the extension, and to amend the Memorandum of Understanding only as set forth hereafter:

NOW, THEREFORE, the parties agree as follows:

1. ARTICLE 5 TERM

The term of this Memorandum of Understanding shall commence on the date when the terms and conditions for its effectiveness, as set forth in Article 4, Implementation, are fully met. This Memorandum of Understanding shall expire and otherwise be fully terminated at 12:00 midnight on January 31, 2022.

2. ARTICLE 6 RENEGOTIATION

In the event either party hereto desires to negotiate the provisions of a successor Memorandum of Understanding, such party shall serve upon the other, its request to commence negotiations, as well as its initial written proposals for such successor Memorandum of Understanding no later than September 15, 2021. Negotiations shall begin no later than

October 15, 2021. If full and entire agreement on the terms of a successor Memorandum of Understanding is not reached by November 30, 2021, an impasse shall be automatically declared on those issues which remain in dispute unless the parties mutually agree to continue negotiations.

3. ARTICLE 10 UNIFORMS

Section 1. Uniform Replacement and Maintenance Allowance

In addition to the above, employees covered by this agreement and employed on November 1, 2021, shall be entitled to a lump sum payment of one thousand seven hundred fifty dollars (\$1750) in lieu of the uniform items previously issued and replaced under the 1979-1981 Memorandum of Understanding. Such payment shall be made between December 1, 2021, and December 15, 2021, by separate payroll warrant.

4. This Amendment No. 1 to said Memorandum of Understanding constitutes a mutual recommendation to be jointly submitted to the County's Board of Supervisors and this Amendment No. 1 will be effective when and if approved by said Board of Supervisors in the same manner provided in Article 4, which was applicable to the implementation of the original Memorandum of Understanding.

IN WITNESS WHEREOF, the parties hereto have caused their duly authorized representatives to execute this Amendment No. 1 the day, month and year first above written.

ASSOCIATION FOR LOS ANGELES  
DEPUTY SHERIFFS (ALADS)

By   
\_\_\_\_\_  
President, ALADS

By   
\_\_\_\_\_  
Executive Dir, ALADS

COUNTY OF LOS ANGELES  
AUTHORIZED MANAGEMENT  
REPRESENTATIVES

By   
\_\_\_\_\_  
Chief Executive Officer

By   
\_\_\_\_\_  
Sheriff

By   
\_\_\_\_\_  
District Attorney