## AMENDMENT NO. 1 MEMORANDUM OF UNDERSTANDING FOR JOINT SUBMISSION TO BOARD OF SUPERVISORS REGARDING THE SUPERVISORY PEACE OFFICERS

THIS AMENDMENT NO. 1 TO THE MEMORANDUM OF UNDERSTANDING, made and entered into this 29<sup>th</sup> day of January 2019,

BY AND BETWEEN

Authorized Management Representatives (hereinafter referred to as "Management") of the County of Los Angeles (hereinafter referred to as "County"),

AND

Professional Peace Officers Association (hereinafter referred to as "PPOA").

WHEREAS, on the 16<sup>th</sup> day of October 2018, the parties entered into a Memorandum of Understanding regarding the Supervisory Peace Officers, which Memorandum of Understanding was subsequently approved and ordered implemented by the County's Board of Supervisors; and

WHEREAS, as a result of mutual agreement, the parties desire to amend the Memorandum of Understanding Article as set forth hereafter.

## NOW, THEREFORE, the parties agree as follows:

- Amend Article 7 Salaries, Section 5 Sergeant Supervisory/Skill Bonus;
   to clarify that the supervisory/skill bonus of 5.5 percent, is approximately
   22 standard salary levels.
- Amend Article 7 Salaries, Section 12 Patrol Bonus; to clarify that the monthly bonus of 1 percent, is approximately 4 standard salary levels.
- 3. This Amendment No. 1 to said Memorandum of Understanding constitutes a mutual recommendation to be jointly submitted to the County's Board of Supervisors and this Amendment No. 1 will be effective when and if approved by said Board of Supervisors in the same manner provided for in Article 4, which was applicable to the implementation of the original Memorandum of Understanding.

IN WITNESS WHEREOF, the parties hereto have caused their duly authorized representatives to execute this Memorandum of Understanding the day, month, and year first above written.

PROFESSIONAL PEACE OFFICERS ASSOCIATION

COUNTY OF LOS ANGELES AUTHORIZED MANAGEMENT REPRESENTATIVES

President, PPOA

Chief Executive Officer

Executive Director, PPOA

Sheriff, County of Los Angeles

District Attorney

County of Los Angeles

TO BE JOINTLY SUBMITTED TO COUNTY'S BOARD OF SUPERVISORS